

**The paradox of  
growth. How to deal  
with human  
resources crisis in IT  
industry**

**Industria IT 6% din PIB =>  
10 miliarde de Euro/an**

**120.000 de specialisti IT =>  
83.000 Euro/an contributia  
fiecarui specialist**

**Salariul mediu net in IT  
5474 RON luna (1216 Euro)**

**Statul castiga din taxe,  
impozite si contributii  
suma de 11.000 de Euro/an**

**Unde gasim  
specialistii IT  
de care avem nevoie?**

# Unde gasim specialistii IT de care avem nevoie?

- a) Ejobs/BestJobs
- b) LinkedIn Ads or DirectMail
- c) Social Media
- d) Recrutare directa din piata

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**Astazi, realitatea este ca nu se  
mai “gasesc” angajati,**

**se formeaza si se pregatesc  
continuu**



# Povestea



**STAR TECH**  
**ACADEMY**



**STAR TECH**  
**ACADEMY**

**Infiintata in 2015**



# STAR TECH ACADEMY

**2015 – 110 absolventi**

**2016 – 180 absolventi**

**2017 – 360 absolventi**



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# STAR TECH ACADEMY



**1000+**  
Absolventi



**0 lei**  
Taxa de scolarizare



**10+**  
Programe de certificare



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**STAR TECH  
ACADEMY**

[www.startechacademy.ro](http://www.startechacademy.ro)

[www.sustineducatiait.ro](http://www.sustineducatiait.ro)

# Cum pastram specialistii IT de care avem nevoie?

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